

I/ SITUATION CHARACTERISTICS

The Department of Customs Taxation was established by decision No. 05/QDUTĐHTCM dated January 21, 2015, of the Party Committee of the University of Finance and Marketing, based on separating the cell of the Department of Finance and Trade. Currently, the Party cell has 10 members.

Regarding the administration in 2021, the staff of the THQ Faculty is 21 members: leaders, 01 dean, 01 deputy dean, 01 secretary, and 17 lecturers; lecturers with doctoral degrees: 03 people; Graduate students: 05 people (including 01 PhD student abroad), master's degree: 11 people, bachelor: 01 person.

The professional service apparatus in the Faculty currently has 3 Departments: Taxation, Customs, and Public Finance.

Advantages: always receive the attention and direction of the school's Party Committee Standing Committee. Solidarity and unity between the Party cell and the government. Attention to monitoring and grasping the ideological situation of party members and the masses to create consensus among cadres, and members.

Limits: Scientific research work is still limited, the scientific research movement among Faculty students is not strong, and the Faculty's scientific council activities are not regular.

The Faculty of Customs Taxation (FCT) was established by Decision No. 05/QDUTĐHTCM dated January 21, 2015, issued by the Party Committee of the University of Finance and Marketing, by separating from the Department of Finance and Trade. Currently, the Party cell has 10 members.

Regarding administration in 2021, the FCT comprises 21 members: 1 dean, 1 deputy dean, 1 secretary, and 17 lecturers. Among the lecturers, there are 3 with doctoral degrees, 5 graduate students (including 1 PhD student abroad), 11 with master's degrees, and 1 with a bachelor's degree.

The professional service structure of the FCT includes 3 Departments: Taxation, Customs, and Public Finance.

Advantages: The FCT consistently receives attention and guidance from the school's Party Committee Standing Committee. There is strong solidarity and unity between the Party cell and the administration. There is also a focus on monitoring and understanding the ideological situation of Party members and the masses to foster consensus among cadres and members.

Limitations: Scientific research work remains limited, with the scientific research movement among Faculty students not being strong, and the activities of the FCT's scientific council not being regular.



II/ ACTIVITIES ACHIEVED:

1. Ideological leadership and political task:

The Party cell consistently values and conducts regular political ideological training for all its members, ensuring full awareness of theory, viewpoints, and political guidelines. Party members are educated to have a strong sense of studying, researching, and adhering to the Party's platform and guidelines, with Marxism-Leninism and Ho Chi Minh's ideology as the foundational framework. This ensures socialist orientation throughout the innovation process.

Party members and officials actively engage in studying and thoroughly understanding the Resolutions, guidelines, policies, and laws of the Party and the State. Monthly activities include information sessions on ideological work, helping members and staff stay fully informed of the socioeconomic situation and current events both domestically and internationally.

The Party cell prioritizes the continuous education, moral training, and behavior of its members by organizing training and educational sessions on political theory, ideology, ethics, and the style of President Ho Chi Minh. This includes teaching revolutionary traditions and conducting educational campaigns focused on gratitude, hunger eradication, and poverty reduction.

Directives and resolutions from higher authorities and the Party cell are thoroughly implemented, especially the 4th Central Resolution, term XI, addressing urgent Party building issues, and the 4th Central Resolution, term XII, focused on strengthening Party building and rectification. These efforts aim to prevent and reverse the deterioration of political ideology, ethics, and lifestyle, as well as to combat "self-evolution" and "self-transformation" within the Party. This is associated with Directive 05-CT/TW, dated May 15, 2016, from the Politburo on "Promoting learning and following Ho Chi Minh's ideology, ethics, and style." Comprehensive and specialized topics are covered annually, with 100%

participation from cadres, party members, and employees. All lecturers and staff of the THQ Faculty are registered to study and follow Uncle Ho with a serious attitude and spirit of learning.



2. Leadership in the execution of political tasks

Leaders review programs and contribute to the school's accreditation efforts. Additionally, by participating in specialized training, we have developed a new training program for 121 university-level courses in Taxation, Customs-Import-Export, and Public Finance, as well as a CLC college-level program specializing in Taxation-Customs.

We actively expand cooperation with external partners, providing valuable opportunities to develop teaching skills, engage in research, gain professional experience, and enhance career prospects for students.

We actively support the movement "Say No to Negativity in Exams and Achievement in Education" launched by the Minister of Education and Training.

Our faculty members are engaged in scientific research, contributing to university textbooks, undergraduate and graduate lectures, and developing approved subject outlines. The Faculty organizes scientific activities according to the university's registered plan, with three subjects taking turns in registration. The Faculty of Taxation and Customs has produced numerous research topics and articles published in domestic and international journals, and our faculty members are frequently invited to international conferences. Our young lecturers are particularly active in research and article writing, presenting their work not only at internal seminars but also at external ones, such as those at the University of Banking and the University of Economics.

We are consistently focused on improving teaching quality and fulfilling our assigned training tasks.

3. Leadership in the Party building work

3.1. Organization and staff work:

The current faculty's staff consist of 21 people, including 1 faculty secretary and 20 lecturers. Regarding qualifications, the FCT has 4 PhDs and 15 master's degree holders, of which 3 MBAs are pursuing PhDs domestically and 1 PhD abroad. The FCT's organizational structure is stable, comprising 3 departments: Taxation, Customs, and Public Finance.

Leadership in training work: The Party cell advocates creating favorable conditions for lecturers and officers to participate in learning and improving their qualifications according to their individual needs and aspirations.

Internal political protection is a crucial task, so the cell regularly focuses on monitoring education, reminding party members, lecturers, and civil servants to always maintain vigilance against potential threats. This includes raising awareness of security prevention and contributing to the preservation and protection of internal affairs, in accordance with the regulations of the Party, State, and school.

3.2. Party building work

The Party cell consistently focuses on nurturing elite individuals and has introduced 5 exemplary people to participate in Party awareness classes. Since its establishment, the cell has admitted 4 new party members, consistently meeting party development targets.

Monthly cell activities are regularly organized, with content and quality continuously improving. These activities comply with Directive No. 10-CT/TW, dated March 31, 2007, of the Secretariat, and guidance No. 09-HD/BCTTW, dated March 2, 2012, from the Central Organizing Committee on enhancing the quality of cell activities. The principle of democratic centralism is thoroughly understood and implemented, clearly defining the functions and relationships between party cells, government, and unions, always ensuring the principles of Party leadership and State management. Democratic regulations within the agency are well understood and effectively implemented.

Party members are educated and trained to uphold their pioneering and exemplary roles and perform their assigned tasks effectively. The professional management of party members is well-maintained, ensuring they maintain contact and fulfill their civic duties in their place of residence. The development of new party members is carried out effectively.

During Party activities, each member is conscious of contributing to internal construction by strictly adhering to working practices and preventing manifestations of disorganization and indiscipline. A high degree of unity and consensus is built internally, without any factions, which is crucial for the quality of the cell's operations.

The Party cell regularly monitors the ideological situation and developments of party members and the masses. Party members and officials comply well with the Party's policies, guidelines, and state laws, maintaining absolute trust in the Party's leadership.

Efforts are made to innovate and improve the quality of Party cell activities, strengthen political and ideological education, and promote moral qualities and a revolutionary lifestyle among officials and

party members. There is a resolute stance against manifestations of ideological, ethical, and lifestyle deterioration, as well as "self-evolution" and "self-transformation" within the Party.

The Party cell promptly combats plots and activities against the Party, the State, and our regime by hostile and reactionary forces, political opportunists, and malcontents. Working regulations are supplemented and amended to align with the 12th Party Congress's resolutions, the University's Party Congress resolutions, and the unit's actual situation. Special attention is given to clarifying the roles, responsibilities, and authority of collective and individual heads of party committees and units.

In recent years, the Party Cell has deepened the study and adherence to Ho Chi Minh's ideology, ethics, and style, making it a voluntary and regular practice for party organizations, units, and unions. Leaders, cadres, party members, officials, union members, and other members are the first to follow this practice.

Studying and following Ho Chi Minh's ideology, ethics, and style have become crucial aspects of Party building and rectification, contributing to a clean, politically and ideologically strong Party, organization, and ethical standards. This work builds a team of lecturers and officials with sufficient capacity and quality, addressing and preventing issues of achievement, formality, ostentation, and fostering a simple, humble, dedicated, honest, and incorruptible image among lecturers, officials, and party members. It helps prevent and repel the deterioration of political ideology, ethics, and lifestyle, as well as manifestations of "self-evolution" and "self-transformation" within the Party, while promoting the fight against corruption, waste, and bureaucracy.

The cell organizes periodic activities on the theme of Studying and following Ho Chi Minh's ideology, ethics, and style every year to prevent and combat the deterioration of political ideology, ethics, lifestyle, and self-evolution. These activities promote a sense of responsibility, encouraging adherence to Ho Chi Minh's example of upholding responsibility, exemplary behavior, democratic style, mass style, and moral ideology.

In inspection and supervision work, Party cells regularly monitor the implementation of the Party charter, Resolutions, Party directives, and the prohibitions for party members. This includes ensuring compliance with the Party's guidelines and policies, the State's laws, and the Party's Charter.



4. Leaders of mass organizations

4.1. Ho Chi Minh Communist Youth Union's work:

Under the leadership of the Party Cell, the Youth Union has progressively strengthened its organization and enhanced the quality of its activities, demonstrating its ability to lead the youth in the current circumstances. Collaborating with the School Youth Union and the Faculty Youth Union, it annually organizes movement activities to commemorate significant holidays, including camping and charity events aimed at promoting community awareness and fostering a spirit of solidarity among students.

Efforts are made to create favorable conditions for the Youth Union branch to operate in an organized manner, leveraging its pioneering role in scientific research, academic pursuits, and social work. It actively engages in studying the Party's resolutions and plays a significant role in effectively implementing the resolutions of the cell and the higher-level union.

Through the Youth Union's initiatives, patriotism and revolutionary spirit are instilled, contributing to the development of resources for the Party. The goal is to ensure that 100% of Union members thoroughly understand the Union's Resolutions and the Party's Resolutions during their term. Efforts are ongoing to continuously strengthen the union as needed.

4.2. Leaders of trade union work:

The Party cell is actively involved in directing and facilitating the trade union organization to progressively enhance its capabilities, ensuring it meets the demands of the new situation and maintains the "Strong Trade Union" standard for consecutive years.

The Trade Union is responsible for safeguarding and promoting the legitimate interests of workers. It consistently fulfills its role in monitoring and overseeing the implementation of policies and regulations, effectively managing material and spiritual welfare, and collaborating with the government to evaluate and commend commendable efforts. Additionally, the Trade Union is involved in

recommending rewards, salary increases based on standards, and facilitating officials' participation in political and professional training courses.

5. General assessment

5.1. Achievement:

Overall, the ideological commitment of party members within the Party cell and of lecturers and staff within the department remains steadfast, with a firm political stance and loyalty to Marxism-Leninism and Ho Chi Minh's ideology. They consistently trust in the leadership of the Party and support its path of innovation, while adhering closely to the Party's directives and resolutions, as well as State policies and laws. They communicate, write, and behave in accordance with Party resolutions and State laws. They are consciously vigilant against any signs of ideological, ethical, or lifestyle degradation, and they rigorously adhere to Regulation No. 47-QD/TW, issued on November 1, 2011, by the Central Executive Committee outlining prohibited actions for party members, as well as Regulation No. 76/QD-BCT issued by the Politburo regarding party members' residency requirements, ensuring full compliance with local regulations.

5.2. Limits :

There are certain aspects of leadership in executing political tasks that do not fully meet the requirements or remain limited. For instance, management and administrative work within specialized groups lack innovation and are slow to progress. The professionalism and initiative of cadres, party members, leaders, and managers have yet to be fully realized, and coordination between departments in fulfilling assigned tasks is sometimes lacking. Additionally, the content, methods, and quality of organizing activities within mass organizations are slow to evolve, resulting in low operational efficiency.



III/ DIRECTIONS AND TASKS UNTIL THE END OF 2022

1. Characteristics

The Party cell has demonstrated stable development in both organizational structure and the number of party members, currently boasting 10 active members. Party building, training, and the induction of new party members are consistently prioritized and executed effectively. The Faculty of Taxation and Customs is recognized as a cohesive and united group.

However, given that the Faculty of Tax and Customs is a specialized department, its primary focus lies on teaching expertise. Consequently, Party cell activities encounter certain challenges, as part-time members must allocate the majority of their time to fulfilling specialized teaching responsibilities, resulting in a slower pace of party-related activities.

2. General goals

The leaders of the FCT and mass organizations effectively fulfill all assigned tasks.

The Party Cell conducts comprehensive and high-quality propaganda and learning sessions on the Party's resolutions, guidelines, and policies, adhering to prescribed timelines.

The cell endeavors to attain the designation of a clean and robust cell, while also excellently achieving the set targets for the 2020-2022 term.

3. Main tasks and solutions

3.1. Leadership in political and ideological work

Facilitate an enabling environment for party members to study and comprehensively understand the Resolutions and policies of the Party and the State. Conduct regular political and ideological education sessions for cadres and party members to develop a correct understanding and belief in Marxism-Leninism and Ho Chi Minh's ideology. Emphasize the crucial role of unions and leaders in effectively carrying out professional duties to cultivate a cadre team with a strong revolutionary stance, exemplary character, and ethical lifestyle. Implement political and professional training programs to nurture party members and civil servants within the unit.

In the new era, consistently reinforce the Party's principles and positions, remain steadfast in socialist objectives, remain vigilant, and combat all forms of negativity and corruption. Promote awareness of vigilance and guard against hostile forces' "Evolution" plots, while deeply understanding national security and defense tasks. Strengthen efforts to protect political security, maintain social order, and ensure safety.

Adhere rigorously to Regulation 76/QD-BCT issued by the Politburo regarding party members' involvement in activities at their place of residence. Implement Directive 30 and Decree 79/ND-CP concerning the enforcement of democratic regulations at the grassroots level. Effectively execute Regulation No. 101 - QD/TW dated June 7, 2012, issued by the Central Executive Committee, outlining the responsibility of officials and party members, particularly key leaders at all levels, to set an example.

3.2. Leaders carry out political tasks

Enhance and refine teaching materials and regularly update them on the website.

Compile 2-3 textbooks and course materials as assigned by the faculty.

Develop comprehensive training programs tailored to each major in Taxation, Customs, Public Finance, and Import-Export Customs to address societal needs for skilled human resources.

Establish operational regulations for the scientific council of the Faculty of Taxation and Customs.

Ensure that full-time lecturers fulfill their teaching and research obligations, with each registering their research focus at the beginning of the academic year.

Establish a mechanism to oversee and manage the teaching activities of visiting lecturers, ensuring adherence to the department and school's curriculum and achieving high-quality instruction.

3.3. Leading Party building work

+ Staff organization work

The Secretary is tasked with formulating operational regulations for the party cell, ensuring their effective implementation, and emphasizing the quality of party activities. Regular self-criticism and constructive criticism are integral parts of the Secretary's responsibilities.

To foster exemplary leadership among party members, each member must develop a work program that aligns with the Party's resolutions and effectively implements Party policies and State laws.

There is a focus on analyzing and assessing the performance of each party member, promptly recognizing strengths, addressing weaknesses, and learning from practical experiences. Additionally, efforts are made to enhance the leadership capabilities of Party cells, strictly adhering to principles such as democratic centralism and fostering an environment conducive to self-criticism and constructive criticism within the Party.

Attention is given to training and nurturing successor personnel, ensuring tasks are appropriately assigned, and effective staff planning is conducted to meet current requirements and objectives.

+ Party member recruitment:

Consistently cultivate and educate Party principles among sympathetic cadres, workers, and employees, with a focus on adhering to admission standards and emphasizing quality. Through labor emulation initiatives aimed at task completion, elite trade union members and comrades are identified and encouraged to join the Party. It is anticipated that 01 to 02 new party members will be admitted during the semester.

+ Inspection and supervision work:

There is a scheduled inspection to ensure party members' adherence to the Party's charter, regulations governing prohibited behaviors among party members, and compliance with resolutions on Party guidelines and legal policies of both the Party and the State.

Party members will be inspected in their respective areas of responsibility and tasks. Any violations of the Party's principles and charter, or mistakes in fulfilling civic duties, will be addressed promptly and resolutely to prevent manifestations of degeneration and misconduct.

3.4. Leaders of mass organizations

Youth Union initiatives: Facilitate participation of union members in Youth Union activities, encourage engagement in competitions to commemorate significant holidays, and provide education on traditions. These activities aim to instill patriotism and revolutionary spirit, generate resources for Party development, and aim for 100% of Union members to fully grasp the Youth Union's Resolutions and the Party's Resolutions within their term of office. Efforts will continue to strengthen the union.

Trade union initiatives: Enhance the role of trade unions in mobilizing officials and civil servants to effectively carry out assigned tasks, with a focus on promoting labor emulation movements, fostering a culture of continuous learning, and consistently addressing the welfare of civil servants. Attention will be given to maintaining a strong grassroots trade union throughout the term.



4. Main solutions

Leaders responsible for executing the political tasks of the faculty, along with core party members leading the forefront of all endeavors, are tasked with the following responsibilities:

- Develop working regulations for the Party cell for the 2020-2022 term.
- Continue refining the training program according to the credit system, tailored to each major undertaken by the Faculty.
- Prioritize the compilation of textbooks and learning materials, as well as scientific research for full-time lecturers, ensuring each full-time lecturer registers scientific research content from the start of the academic year.
- Allocate teaching tasks reasonably and in accordance with Ministry of Education and school regulations for each full-time lecturer. Focus on training young lecturers to enhance their professional qualifications, teaching methods, and ethical standards.
- Organize oversight of program content and teaching methods for visiting lecturers to ensure effective quality in faculty and school training; Periodically evaluate the quality of participating lecturers.
- Develop operational regulations for the Faculty's Scientific Council.
- Formulate working regulations for the faculty office to ensure efficient service for students' learning tasks.

Additionally:

- Ensure compliance with Directive 30, Decree 79/ND-CP, and Decision No. 1699/QĐ – DHTCM dated October 25, 2016, on implementing democratic regulations at the grassroots, with party members as the core to foster unity and consensus within the department.
- Provide continuous support for the activities of the Faculty Trade Union and Youth Union.
- Lead Party building efforts.
- Maintain rigorous implementation of Secretariat Directive No. 10-CT/TW on "improving the quality of cell activities" and Central Organizing Committee Instruction 09 - HD/BTCTW guiding the content of cell activities.
- Strengthen political and ideological education for officials, Party members, and the masses under the management of the cell, effectively implementing Politburo Directive No. 05 on promoting learning and following Ho Chi Minh's ideology, ethics, and style, in conjunction with the implementation of the 4th Central Resolution of the Party's 12th Party Central Committee on strengthening Party building and rectification.
- Continuously enhance the quality of Party cell activities by adhering to superior instructions, upholding the principle of democratic centralism, and fostering self-criticism and criticism.
- Propagate and educate party members and lecturers to uphold ethical qualities and a sense of responsibility in teaching and learning.
- Facilitate participation of party members and lecturers in the faculty to study and thoroughly grasp the Resolutions, guidelines, policies, and laws of the Party and the State.
- Intensify political training for the masses to cultivate sources for party development, with a focus on promoting party development among faculty and staff.
- Prioritize preserving and promoting solidarity and unity within the Party, leveraging collective strength and intelligence across all endeavors and activities toward achieving excellent task completion on all fronts.